

## MSME EHS COMPLIANCE CHECKLIST

This document is a general industrial inspection checklist concerning **Environment, Health, and Safety (EHS)** that MSMEs can use to assess their own establishments. Legal basis of checklist comes from existing EHS laws and regulations in the Philippines. Facility assessment is a great step that will help sustainability of the establishment, save the environment, and give a safe and healthy working environment.

If non-compliance status is assessed, Anthroserve is willing to help you achieve compliance. We'll connect you with our experts and partners:

- For Wastewater Management request for quotations, kindly fill-up this form: <https://tinyurl.com/ASIdeschecklist>
- For immediate consultation or meeting, you may contact us via +639209482232 or [anthro.design@anthroserve.com](mailto:anthro.design@anthroserve.com)
- For other information about Anthroserve Inc., visit our website at <https://www.anthroserve.com/>

*Ang dokumentong ito ay naglalaman ng inspection checklist para sa Environment, Health, and Safety, (EHS) na maaring gamitin ng MSMEs para sa kanilang establishments. Ang checklist na ito ay mula sa mga batas at regulasyon ng Pilipinas patungkol sa EHS. Ang paggamit nito ay malaking tulong para sa ikauunlad ng Negosyo, ikabubuti ng kalikasan, at ikagaganda ng estado ng mga manggagawa.*

*Kung magkaroon man ng non-compliance, handing tumulong ang Anthroserve para kayo ay makapag-comply. Maari naming kayong i-connect sa aming mga experts at partners:*

- Para sa quotations tungkol sa Wastewater Management, i-fill-up lamang ang form na ito: <https://tinyurl.com/ASIdeschecklist>
- Para sa agarang konsultasyon o meeting, maari niyo kaming ma-contact sa pamamagitan ng +639209482232 o [anthro.design@anthroserve.com](mailto:anthro.design@anthroserve.com)
- Para sa iba pang impormasyon sa Anthroserve, bisitahin ang aming website: <https://www.anthroserve.com/>

Table 1. Major Environmental Regulations.

Legal Reference	Compliance Requirements	Status
<b>Does the establishment secure the following environmental permits?</b>		
Section 1, MC 2014-05	Environmental Compliance Certificate or Certificate of Non-Coverage	
Section 14, DAO 2005-10	Discharge Permit	
Part VI, Section 1, DAO 2000-81	Permit to Operate for Air Pollution Source and Control Installations	
Chapter 3.3, DAO 2013-22	Hazardous Waste Generator's ID	
DAO 1997-38, DAO 1997-39, DAO 2000-02, DAO 2004-01, DAO 2004-08, DAO 2013-24, DAO 2005-27	Chemical Control Order or Priority Chemical List	
Section 5, DAO 2014-05	Does the establishment have an Accredited Pollution Control Officer?	

Table 2. Major Health and Safety Regulations.

Legal Reference	Compliance Requirements	Status
<b>Does the establishment comply with the following Occupational Safety and Health Standards?</b>		
<i>Rule 1020, OSHS</i>	Registration of Establishment	
<i>RA 11058, Section 12</i>	Does the establishment have an Occupational Safety and Health program?	
<i>RA 11058, Section 14</i>	Does the establishment have a safety officer?	
<i>RA 11058, Section 13</i>	Does the establishment have a safety and health committee?	
<i>RA 11058, Section 15</i>	Does the establishment have Occupational Health personnel (physician, nurse, and first aiders) and facilities (clinic, treatment room)?	
<i>RA 11058, Section 16B</i>	Does the establishment provide an 8-HR Mandatory OSH Training to workers?	
<i>RA 11058, Section 8</i>	Does the establishment provide free Personal Protective Equipment to Workers?	
<i>RA 11058, Section 9</i>	Does the establishment have safety signages and devices?	
<i>RA 11058, Section 19</i>	Does the establishment provide adequate welfare facilities to workers (sanitary washing facilities, drinking water)?	
<b>Does the establishment comply with other Occupational Safety and Health Standards?</b>		
<i>Rule 1160, OSHS</i>	Boiler – Permit to Operate	
<i>Rule 1170, OSHS</i>	Pressure Vessel – Permit to Operate	
<i>Rule 1180, OSHS</i>	Internal Combustion Engine – Permit to Operate	
<i>Rule 1220, OSHS</i>	Elevators and other equipment – Permit to Operate	
<i>Rule 1240, OSHS</i>	Power Piping Lines Inspection – Permit to Operate	
<i>Rule 1210, OSHS</i>	Electrical Wiring Lines Inspection – Certificate of Electrical Inspection	
<b>Does the establishment comply with General Labor Standards?</b>		
Article 99, As amended by RA 6727	Does the establishment provide and follow the guidelines on minimum wage rates?	
PD 851	Does the establishment provide 13 <sup>TH</sup> month pay to workers?	
<i>PD 442, Article 94</i>	Does the establishment provide Holiday Pay to workers?	
<i>PD 442, Article 87</i>	Does the establishment pay for the overtime work of workers?	
<i>PD 442, Article 86</i>	Does the establishment pay for the Night Shift Differential of workers?	
<i>PD 442, Article 95</i>	Does the establishment provide service incentive leave to workers?	
<i>RA 11210, Section 5</i>	Does the establishment grant maternity leave to pregnant women workers?	
<i>RA 8187</i>	Does the establishment grant paternity leave to married male workers?	
<i>RA 8972</i>	Does the establishment grant parental leave for Solo Parents to workers?	
<i>RA 9262, Section 43</i>	Does the establishment provide leave to workers who are victims of Violence against Women and Children?	
<b>Does the establishment comply with other related labor laws/issuance?</b>		
<i>RA 10028</i>	Lactation station and lactation break for mothers	
<i>DO No. 53-03</i>	Guidelines for the Implementation of a Drug-Free Workplace Policies and Programs	
<i>DO No. 102-10</i>	Guidelines for the Implementation of HIV and AIDS Prevention and Control in the Workplace Program	
<i>Dept. Advisory No. 05-10</i>	Guidelines for the Implementation of Hepatitis B Policy and Program	
<i>D.O. 73-05</i>	Guidelines for the Implementation on Tuberculosis Prevention and Control in the Workplace	
<i>DO No. 56-03</i>	Family Welfare Program and Family Welfare Committee	
<i>RA 7877</i>	Policies on Anti-Sexual Harassment	